LABOR AND INDUSTRIAL RELATIONS COMMISSION STATE OF MISSOURI

| TEAMSTERS, LOCAL 245, |) |
|----------------------------|------------------------------|
| Petitioner, |)) |
| VS. |) Public Case No. R 2007-005 |
| MISSOURI STATE UNIVERSITY, | |
| Respondent. |) |

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Labor and Industrial Relations Commission ("Commission") in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Teamsters, Local 245, has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to section 105.525, RSMo. 2000, such organization is the exclusive representative of all the employees in that unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All full-time and regular part-time Public Safety Officers and Radio Communication Officers/Dispatchers employed in the Safety and Transportation Department at Missouri State University's campus at 901 South National, Springfield, Missouri; excluding Department Director, Assistant Department Director, Supervisors, and all other employees.

Signed this 3rd day of January 2007.

LABOR AND INDUSTRIAL RELATIONS COMMISSION

SEAL

William F. Ringer, Chairman

Pamela M. Hofmann, Secretary